



Job Description

Job title	Director of Restored
Job type	Permanent, full time: (female-male job share will be considered)
Reports to	Chair of the Board of Trustees
Manages	Restored's team of staff and volunteers
Location	Teddington, Middlesex (based at the Tearfund UK office)
Salary	£50,000 per annum
Reviewed/approved by	Chair of the Board, 12 th January 2020

About Restored

Founded in 2010, Restored is an innovative Christian charity working to transform relationships and end violence against women. We are a small charity making a big impact. Our vision is that the UK Church recognises and responds effectively to domestic abuse.

Violence against women moved centre stage in the media and public attention, with increasing outrage at the levels of sexual and gender-based violence across society. As our ground-breaking research has confirmed, such abuse is found in churches too. Now is the time to build on the interest and momentum already created to achieve greater impact through the work of Restored.

Currently, Restored's core activities include training churches to understand the realities of domestic abuse and how to respond; supporting survivors of violence; producing high quality print and online resources, such as our church pack, bible studies and handbook for survivors of domestic abuse. Restored actively engages men in the achievement of its goals through its First Man Standing campaign.

Purpose of the Role

The Director of Restored is the most senior staff role in the organisation and reports to the Chair of the Board. S/he leads and manages our excellent team of staff and volunteers. S/he is responsible for implementing the strategy of the organisation agreed with the Board of Trustees and for delivering on the organisation's aims, objectives and goals.

For this recruitment, applications are welcome from female and male candidates for the full-time role, and a female-male job share will be considered. (Historically, Restored has been led by two Co-Directors, one female and one male. Applicants should be aware that, depending on future strategy and financial resources, this model may be adopted again in future.)

Scope of Job

1. Spiritual leadership of the organisation
2. Leadership, people management, financial management
3. Ensuring the charity meets its obligations as a UK charity
4. Fundraising, including identifying potential donors
5. Actively networking and representing Restored to promote its work and gain supporters and donors
6. Leading advocacy on ending violence against women with church and political leaders

Genuine occupational requirement

Restored is seeking a committed Christian to fill this role (two committed Christians in case of a job share). The post-holder leads on addressing violence against women in a Christian (church) context and develops relationships with Christian leaders. The Director organises and leads times of prayer and writes, or oversees the production of, Biblically based resources for use by churches and others.

Key responsibilities

1. Spiritual leadership

- Set Christian standards in the working environment and to lead by example
- Actively take part and lead staff prayers and biblical reflection within the organisation
- Commit to the organisations Missions, Values and Statement of Faith
- Maintain own spiritual development through individual prayer and reflection

2. Leadership and management

- Lead and manage staff, creating a prayerful, empowered, and creative working environment
- Propose and agree the organisation's vision, strategy, plans and budgets with the Board of Trustees
- Implement agreed policies, plans, and activities
- Manage, monitor and oversee Restored's expenditure in line with the approved annual budget
- Develop, monitor and implement effective systems, policies and procedures in line with UK Charity Law
- Oversee Restored's website, social media, traditional media and public relations to meet corporate objectives
- Report on performance, impact and staff welfare to the Board of Trustees

3. Fundraising

- Build and manage relationships with major donors and trust funds
- Work with Restored fundraising staff and volunteers to recruit and engage regular givers

4. Networking and Representation

- Build relationships and influence key people in churches, Christian networks, government, business, media and other charities and agencies
- Actively seek out and participate in events, media, social media and other forms of communication
- Generate, or supervise the production of, materials that represent the organisation's work

Person Specification

Essential skills and experience	<ul style="list-style-type: none">● Bachelor's degree or equivalent● Commitment to ending violence against women● Management of teams of staff and volunteers, with and inclusive, empowering approach● Able to develop an inspiring vision and clear strategy● Financial management, including setting, monitoring and reporting on budgets● Project management; able to conceive, develop, implement and report on performance● Fundraising, including engaging individuals, churches and trusts as partners in Restored's mission● Strong communication skills; able to present a compelling case and influence groups and individuals● Able to build partnerships and alliances with churches and other charities and organisations● Diplomacy, tact, emotional intelligence● Committed Christian● Heart for transformation of gender inequality and injustice● Able to perform under pressure
Desirable skills and experience	<ul style="list-style-type: none">● Post graduate qualification in a related discipline● Previous work in the UK charity sector● Previous work on violence against women initiatives● Vision for how to end violence and women in and through the church● Well connected to one or more UK church networks and able to open doors for Restored's communication, training, and fundraising

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| | <ul style="list-style-type: none">• Public policy advocacy• Writing for media and use of social media• Sound understanding of the theological basis for the elimination of violence against women• Knowledge of UK charity regulations |
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Key working conditions & benefits

- 35 hour working week
- 25 days' holiday, bank holidays and 3 gift days, pro rata
- 10% of salary as employer's pension contribution, with employee contribution
- Office-based, up to one day per week working from home
- Excellent location: close to Bushy Park for lunchtime strolls and runs
- Tearfund's office space, including bike storage, showers and drying room

Important information for applying

- Apply to by sending your CV and cover letter to recruitment@restoredrelationships.org. Demonstrate in the cover letter; why you are right for this role, why you are applying to lead Restored, and why now.
- Closing date for applications: 5pm on Thursday February 6th, 2020.
- Interview date: Friday March 13th, 2020 (subject to confirmation).
- Anticipated start date: Six weeks following interview subject to contract

An inspirational introductory video about Restored is [here](#).

For further information about Restored, its resources and activities, please go to:

<https://www.restoredrelationships.org/>

www.Facebook.com/RestoredRelationships

Twitter: @RestOred

Instagram: RestoredRelationships

LinkedIn: [Restored](#)

Registered Charity in England and Wales no 1136774, Company Registration no 7243226